

MIDLANDS MEDIATION CENTER

Celebrating 20 Years
of Building Bridges



Our Leadership

2018 Board of Directors

Shawn Reeves J.D.

Chair

Kay Taylor Hightower J.D.

Vice Chair

Pat Forbis, M.B.A.. J.D.

Treasurer

Maurice Campbell

Secretary

Maris Cannon

Sandra Francis

Gina F. Jones

2018 Staff

Diane Frea

Executive Director

Synaya Jones

Program Manager

Monique McDaniels

Conflict = Opportunity Coordinator

Lee Morriss

Development Manager

Linda Perkins

Office Coordinator

New Executive Director

Kabrina Bass

effective 09/2018

Forward Thinking

Our reflections on the status of the Midlands Mediation Center as we celebrate our 20th anniversary include pride, awe and enthusiasm about the future.

It was inspiring to hear from Mullen Taylor, our visionary founder, and others who imagined and launched this organization in 1998. They initiated the use of mediation in many different settings in the community and we acknowledged their contributions during our 20th Anniversary luncheon in March.

We are pleased to report that the number of mediations our volunteers provided this year increased by a solid 7%. Their services consistently demonstrate how effective mediation and other peaceful conflict resolution processes are in resolving issues and restoring relationships.

We are at a stage in our organizational development where we have solid core programs and we are operating smoothly. Our Conflict = Opportunity initiative has informed and prepared us to move forward with expanding our community mediation and conflict resolution training and professional development focus.

Thanks to your continuous involvement and support our financial position has improved. Our board is discussing the feasibility of relocating our offices for better accessibility, visibility, and capacity. Midlands Mediation Center is well-positioned to build more bridges.

Let us continue together to resolve conflict, improve relationships and strengthen communities.

RECOGNIZING THOSE WHO PROVIDED LEADERSHIP

Past Board Chairs & Executive Directors: Mullen Taylor, Colleen Bozard, Jim Harrison, Tracy Gould, Sandra Francis, Mary Bryan, Denise Barker, Marguerite O'Brien, Hayes Mizell, Bill Drake, Beth Padgett, Gladys Coles, Cody Smith, Lee Coggiola, Tom Huebner, Julie Lumpkin, and Sondra Stephenson



Diane Frea
Executive Director



Shawn Reeves
Chair, Board of Directors

Volunteers Make It Happen

We rely on our volunteer mediators, their knowledge, occupational expertise, and commitment to utilizing their mediation skills to foster self-determination, respect and empowerment. Our volunteers donate their time which allows individuals, our communities, and businesses to access professional services they couldn't otherwise afford at commercial mediation and consulting rates.

This year our volunteer pool expanded to 54 volunteers, with the great majority being licensed attorneys. They collectively donated 800+ hours of service during Fiscal Year 2018.

We especially appreciate the following volunteers who mediated 12 or more mediations during the year.

John Artz
Mathias Chaplin
Latonya Dilligard Edwards
Brian Dumas
Pat Forbis

Tommy Fowler
Tom Huebner
Pat Hudson
Wendy Levine
Cooper Lynn

John Meyers
Dwight Mosby
Ed Mullins
Kevin Sandifer
Deb Stirling

Jim Swick
Melinda Taylor
Robin Tidwell
Robin Weber

Training Builds Skills

Thanks to the Conflict=Opportunity project funded by Richland County for two years, our training impact grew dramatically. The community conflict resolution training taught participants about their own conflict resolution style and the importance of listening. Building appreciation for individual differences, respects, responsibility and accountability was also emphasized.

Training	Sessions	Participants
Introduction to Mediation	2	20
Landlord / Tenant CEU	1	20
Community Conflict Resolution	10+	339
Community of Practice Building	2	75



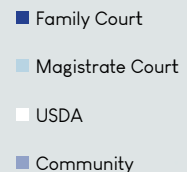
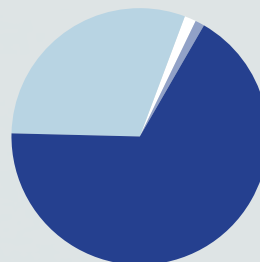
Our Results

2018 Mediations

343 Cases

Mediation by Type

	# of Cases
Family Court Mediations	230 Cases
Magistrate Court Mediations	104 Cases
USDA Mediations	5 Cases
Community Mediations	4 Cases



20 Years Of Service

Midlands Mediation Center celebrates 20 years of service. Thanks to the Community Mediation Center's originating steering committee that adopted a mission statement and established the organization's goals, that have endured.

Mission: to create a safe environment for all community members to learn to resolve conflicts, improve relationships, and strengthen communities through mediation services and educational programs.

Goals:

1. Offer the citizens of Richland County quality community mediation services by trained volunteers that focus on preserving and/or strengthening interpersonal relationships.
2. Provide educational presentations and training workshops in the area of conflict resolution and peacemaking to citizens and organizations in Richland County.
3. Develop a diverse cadre of skilled citizens who can serve as role models and mentors for constructive approaches to conflict.

We have expanded our service area and diversified our caseload, as reflected in our name change from Community Mediation Center to Midlands Mediation Center, that occurred in February 2013. While our current primary service area is Richland and Lexington counties, in 2018 we also provided mediation services to people whose family court cases originated in 13 other South Carolina counties.

We, unlike most community mediation centers today provide a hybrid of services including mediating community-based cases and those that are referred by the courts. Our referral network continues to expand and includes government, businesses, consumer organizations, neighborhood and civic groups, human service organizations and churches.



20 Years Of Service



Over the years, we are grateful to have earned the financial support of a variety of funders; and to have partnered and collaborated with a wide variety of organizations.

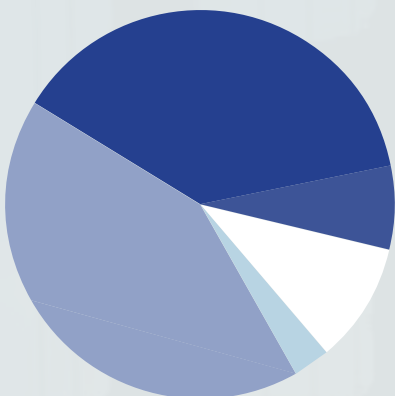
Through the years, our contributions have included:

- Mediating through local school districts to uncover and address the root causes of students' chronic truancy.
- Training, presentations and facilitations for community organizations, work conferences, youth programs, state government agencies and private employers.
- During the last 11 years our mediators have been helping reduce the need for jury trials in Magistrate Courts in Richland and Lexington Counties by working through issues between landlords and tenants, consumers and small businesses, and auto accident claims, etc.
- Serving families with modest means who are ordered to mediation in Family Court matters such as separation and divorce, and increasingly involving grandparents and other family members caring for young children.



Financial Information

FISCAL YEAR 2018 INCOME = \$283,408



■ Contributions	7%
■ Government Grants	10%
■ Other Grants	3%
■ Donated Services	42%
■ Program Service Fees	38%

FISCAL YEAR 2018 EXPENSES = \$274,582



■ Program Services	79%
■ Supporting Services	13%
■ Fundraising	9%

STATEMENT OF FINANCIAL POSITION

Assets

Cash	\$78,007
Accounts receivable	\$13,272
Prepaid expenses	\$508
Furniture and equipment, net of accumulated depreciation of \$12,659	\$3,222
Total Assets	<u>\$ 95,009</u>

Liabilities And Net Assets

Liabilities

Accounts payable	\$ 2,178
Deferred Revenue	\$ 1,055
Accrued compensated absences	\$765
Total Liabilities	\$ 3,998

Net Assets

Unrestricted	\$ 91,011
Total Net Assets	\$ 91,011
Total Liabilities and Net Assets	<u>\$ 95,009</u>

*More detailed financial statements
are available upon request.*

Thanks To Our Donors

We are grateful for all the financial support that enables our mission-related work.

We have many ways to support the Midlands Mediation Center. We hold an annual friend-raising luncheon, encourage Multi-Year Giving Society memberships, and participate in Central Carolina Community Foundation's MIDLANDSGIVES on-line event in May.

Donations may be made anytime through our website.



GRANTS (and programs they support)

Richland County Grant

Program and Operating Funds



Richland County Discretionary Grant

Conflict = Opportunity Project

SC Bar Foundation Grant

Family Court Mediation

St. Martin's-in-the-Fields-Foundation

Mediation services for women with lower incomes and school-age children

Joel A. Smith III

Training Scholarships

Multi-Year Giving Society Members

-those who have pledged to sponsor 1, 2, or 4 family mediations per year for 3 or 5 years, since the society began in October 2016.

Mary Bryan
Attorney Dennis N.
Cannon, Jr.
Gladys Coles
Pat Forbis
Francis Family
Fund of CCCF
Diane E. Frea

Kathleen Pavelcak
Cody Smith
Joel A. Smith, III
Eve Moredock Stacey
James Swick
Karen Tebrich
Loretta Winburn

Anonymous
Terry Baggott
Ethel Brewer
Claudia Brooks
Law Offices of Franchot A.
Brown
E. Chandlee Bryan
Mary L. Bryan
Maurice Campbell
Cahoon Law Firm, LLC
Attorney Dennis N. Cannon, Jr.
Maris Cannon, CM
Carolina Conflict Resolution, LLC
Central Carolina Community
Foundation
Clarity Mediation
Charmaine Clowney
Lee Coggiola
Gladys Coles
Anne Cox
Bill and Jane Drake
Gale DuBose
Brian Dumas
Stinson Ferguson
Anita Floyd
Pat Forbis and Joel Duncan
Steve and Sandra Francis
Francis Family Fund of Central
Carolina Community Foundation
Diane E. Frea
Mary Frea
Gerald Law Firm, P.A.
Sharon Greene
Barbara Hamilton
Jennifer Harding
James Harrison
Heather Heckman
Susan and Lloyd Hendricks
Kay Hightower
Wash James
Gina Jones
Synaya Jones
Richard Kahn
Bill Latham
Ken and Foster Mathews
Mildred Mayrant
Hayes Mizell
Bonnie Montgomery
Lee Morriss
Dwight Mosby
Ed Mullins, Jr
Alicia and Fred Myhrer
Nelson, Mullins, Riley &
Scarborough LLP
Marguerite O'Brien
Karen Oliver
Upstate Mediation Center
Beth Padgett
Bruce and Dianne Parker
Kathleen Pavelcak
Linda Perkins
Stephanie Price
Shawn and Amy Reeves
Lee Ann Wooten Rice
Richland County
Norah Rogers
Renee Beth Singletary
Dean Slade
Cody Smith
Joel A. Smith, III
Eve Moredock Stacey
Deb Stirling
Daniel T. Sullivan
James Swick
Melinda Taylor
Mullen Taylor
Karen Tebrich
Karen Thompson
Helen Thrower
Robin Tidwell
United Way of the Midlands
Robin Weber
Jeff and Robin Wheeler
David White
Loretta Winburn
WPL Legal and Mediation
Services, LLC



MAILING ADDRESS

PO Box 5942
Columbia, SC 29250

PHYSICAL ADDRESS

4801 Colonial Drive
Columbia, SC 29203

PHONE

(803) 714-1176



CONNECT WITH US ON SOCIAL MEDIA

@Midmediationsc

All events are emailed to our subscribers, posted on Facebook and Eventbrite. Please follow us!!



*Save the Date: Tuesday, March 19, 2019
Our Annual Friend-Raising Luncheon*



On-line donations may be made
anytime through our website.
midlandsmediaton.org

The Legacy of Midlands Mediation Center



Midlands Mediation Center stands as a guardian of the empowering mediation model we have championed for 20 years.

Skillfully addressing sources of conflict early - rather than avoiding them or waiting until they reach explosive levels that require law enforcement or legal action generally produces better outcomes for all parties and their relationships.

Thank you for being part of our growing, regional mediation and conflict resolution community of practice. Together, we can resolve more conflicts, improve more relationships and strengthen our communities.